

Management Trainee Program APAC Year 2019

FedEx Philosophy



P – S – P

We take care of our **People** so that they can deliver impeccable **Service** to our customers who will give us the **Profit** necessary for FedEx to be successful.

Through our P-S-P philosophy, we have a work environment that encourages employees to be innovative in delivering the highest possible quality of service to our customers. We care for our employees' well-being and value their contributions to the company.

Why with FedEx Trade Networks?

The Right People

FedEx is constantly on the look-out for talented people who share the basic qualities of honesty, enthusiasm, creativity and respect for co-workers and customers.

As a global company, FedEx embodies a culture that respects diversity and strives to develop all its employees to their fullest potential. Management understands that FedEx will only continue to be successful with fully dedicated employees.

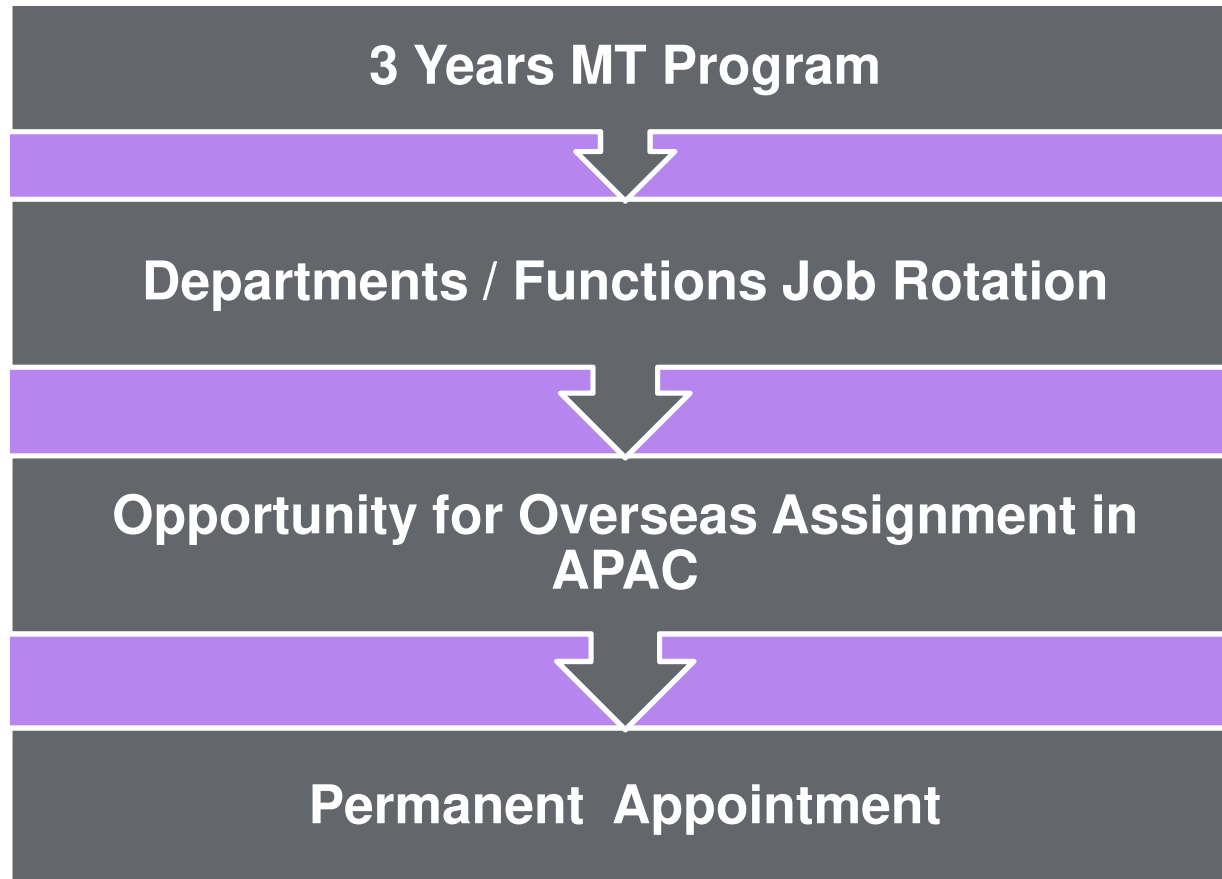
This is core to our philosophy of People-Service-Profit.

Growing at FedEx

FedEx puts its people first because employees are our most important asset through which we can achieve our business goals. FedEx has led the industry in creating employee-focused programs to promote positive internal communications and staff development.

- Open Door
- Listen-Learn-Act
- APAC e-Learning

Management Trainee Program Structure



Training will consist of practical on-the-job training and project-based training

Who we want to Hire?

To be qualified as one of our valued Management Trainees, you should be:

- ✓ University graduate
- ✓ Strong interest in logistics industry and enthusiastic to join FedEx
- ✓ With P-S-P competencies as below

<u>People</u>	<u>Service</u>	<u>Profit</u>
<ul style="list-style-type: none">• Communication• Leadership• Teamwork• Relationship building• Negotiation	<ul style="list-style-type: none">• Problem solving and judgment• Accountability and dependability• Energy and stress management• Customer-focused• Creative and innovative thinking• Quality management• Ethics and integrity• Planning and organizing• Flexibility & adaptability	<ul style="list-style-type: none">• Results Oriented• Analytical-minded• Time management• Self-learning and development• Decision making and judgment• Logical and rational thinking• Resource management

Join Us...

