



Management Trainee Program APAC Year 2019

Prepared by Human Resources Department

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Agenda

- **FedEx Overview**
 - FedEx Corporate Introduction
 - Overview of FedEx Trade Networks
- **Year 2019 Management Trainee Program**
 - FedEx Philosophy & Culture
 - Grow & Develop & Fun at FedEx
 - Details of Management Trainee (MT) Program
- **Management Trainee Sharing**



FedEx Trade Networks



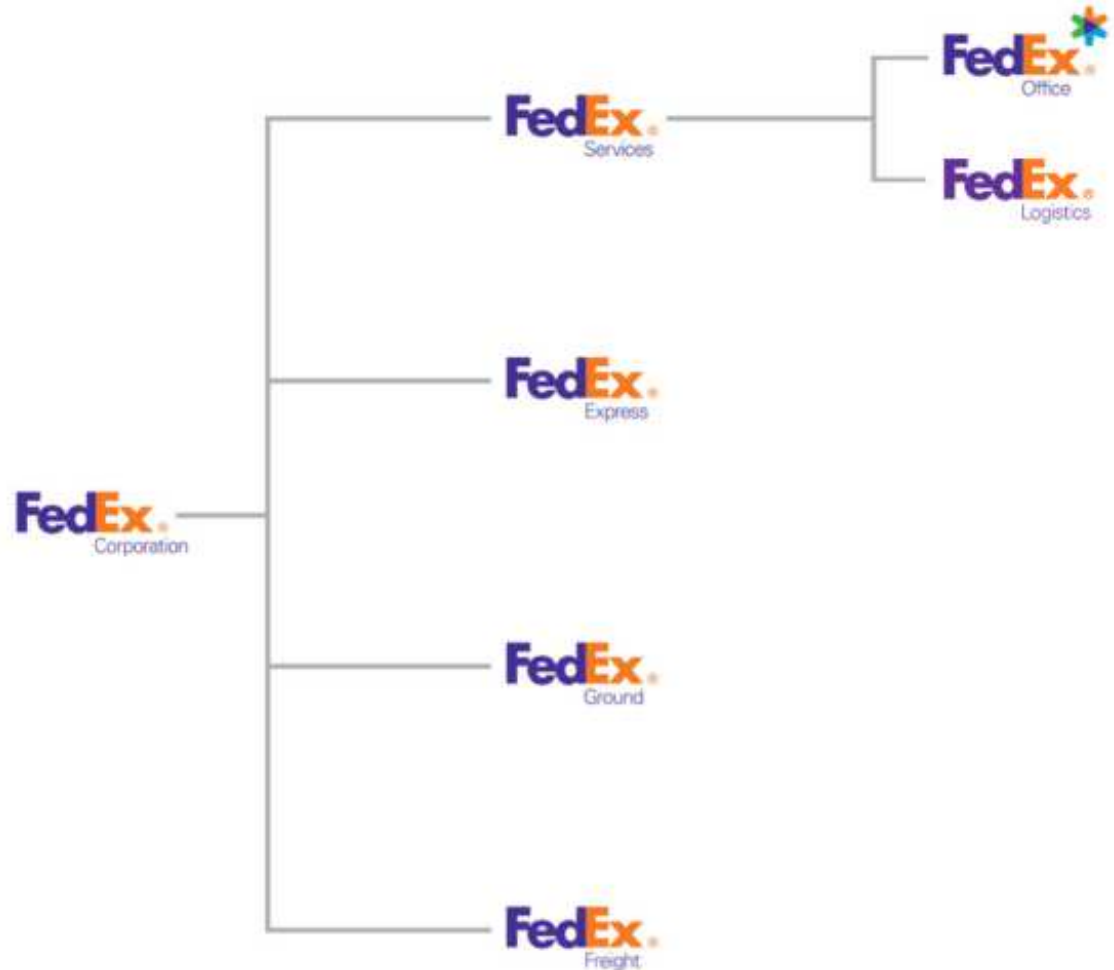
FedEx Overview



FedEx Corporation: A Portfolio of Solutions



Frederick W. Smith
Chairman and CEO



\$69.7 Billion FY19
Annual
Revenue



>450K
Team Members
Worldwide



686 Aircraft
> 650 Airports
Served Worldwide



> 180,000 Motorized
Vehicles



>220 Countries & Territories



>15M Shipments Each
Business Day
(Avg. Daily Vol.)*



Air and Ocean
Freight Forwarding
Services

FedEx Recent Awards

FedEx Corporation:

- FORTUNE magazine: “100 Best Places to Work For” (2019)
- FORTUNE magazine : No. 10 among “World’s Most Admired Companies” (2019).
- FORBES magazine: World’s Most Valuable Brand (2019).
- FORTUNE magazine and the Great Place to Work institute: No. 15 “Best Workplace for Diversity” (2018).



FedEx Logistics Business Units



FedEx Trade Networks

- Worldwide ocean freight services
- Worldwide air cargo services
- Global Order Logistics
- Customs brokerage
- Trade consulting and management

FedEx Supply Chain

- Warehousing and distribution solutions
- Reverse logistics

FedEx Custom Critical

- Expedited surface and air delivery
- Temperature-control and White Glove Services®
- •Transportation management and truckload brokerage

FedEx Cross Broder

- E-commerce enablement
- FedEx® Fulfillment
- Cross border e-commerce transportation

FedEx Forward Depots

- Critical inventory / service parts logistics
- Repair and refurbishment services
- Additive manufacturing / 3D printing

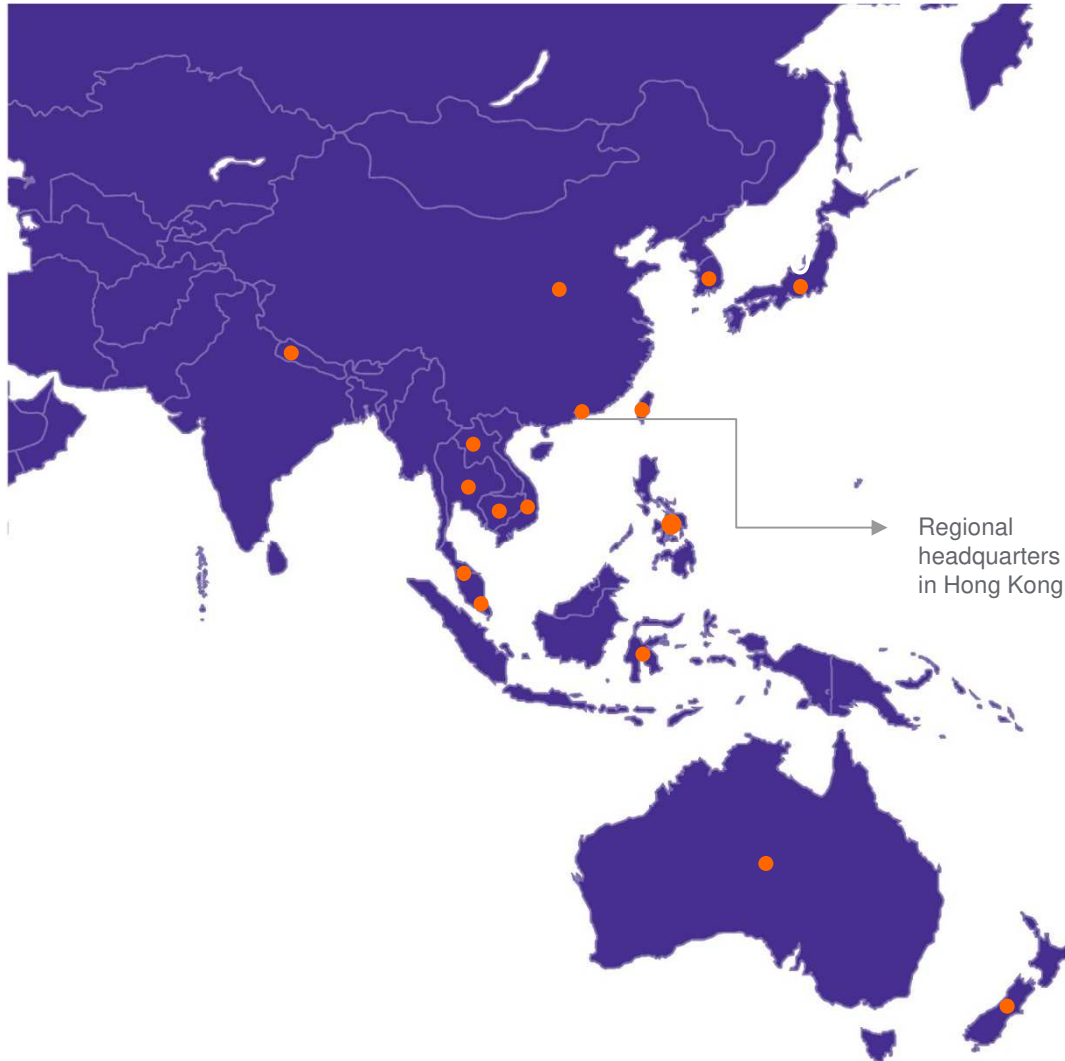


FedEx Trade Networks

Overview

- FedEx Trade Networks is a wholly-owned subsidiary of FedEx Corporation, a \$65.5 billion company with more than 425,000 team members. FedEx provides customers and businesses worldwide with a broad portfolio of transportation, e-commerce and business services.
- FedEx Trade Networks is an international, integrated freight forwarder delivering tailored solutions to guide businesses of all sizes.
- Employs over 5,000 team members with global headquarters located in Memphis, Tennessee and regional headquarters in:
 - Amsterdam (EMEA) Hong Kong (APAC)
 - Miami (LATAM) Toronto (CAN)
- Connects 95% of global GDP through company-owned offices and regional service providers.
- Founded in 2000 at FedEx, carrying forward the legacy of predecessor companies with more than 100 years of experience in international trade.

FedEx Logistics Offices: An Overview



FedEx Logistics APAC: Office Locations

Australia (3)
Brisbane
Melbourne
Sydney

China (19)
Beijing
Chengdu
Chongqing
Dalian
Fuzhou
Guangzhou
Hangzhou
Nanjing
Ningbo
Qingdao
Shanghai
Shenzhen
Suzhou
Tianjin
Wuhan
Wuxi
Xiamen
Zhengzhou
Zhongshan

Hong Kong
Hong Kong

Japan (2)
Osaka
Tokyo

Malaysia (3)
Johor Bahru
Kuala Lumpur
Penang

Singapore
Singapore

Taiwan
Taipei

Thailand
Bangkok

Vietnam (2)
Hanoi
Ho Chi Minh City

Our Unique Transportation Solutions

Air Freight Forwarding



Ocean Freight Forwarding



Value-Added Services



Rail Freight Service



Surface Transportation & Distribution



Customs Brokerage



Value-Added Services Customized to Your Needs

Cross-Border Trucking



Buyer's Consolidation



Oversize Cargo Service



Sea/Air & Air/Sea Services



Regulatory Compliance



Insurance Brokerage



Our Specific Solutions for Key Industries

Aerospace



Automotive



FMCG



e-Commerce



Healthcare



High Tech



Industrial Goods



Retail



FedEx Trade Networks

Providing End-to-End Solutions for Customers

