



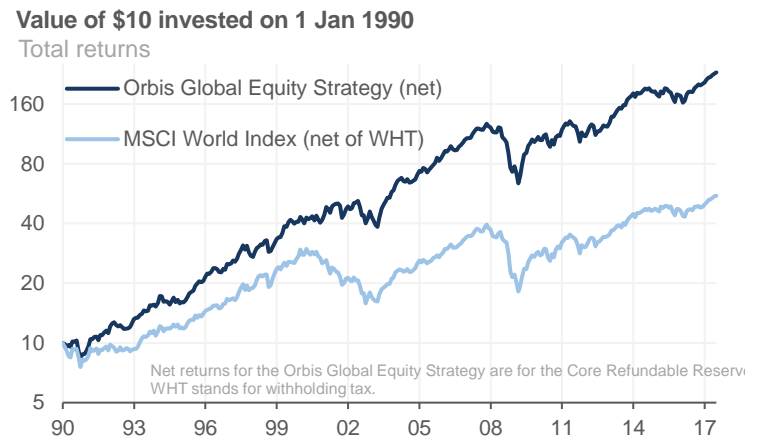
Investment Analyst (Hong Kong)

Orbis in Hong Kong

Orbis Investment Management (Hong Kong) Limited is based in Hong Kong and responsible for research and investment management in Global Emerging Markets. We are actively growing from our current base of 12 professionals.

At Orbis we take a different approach:

- **We are privately owned**, so that there is no short-term shareholder pressure and we can make sure we always do the right thing for clients' long-term interest.
- **We believe investing should be accessible to all**, from big private or institutional investors to everyday investors whose wealth and financial freedom we hope to build.
- **We are willing to go against the herd** in our investment decisions, looking for hidden and missed value and having the conviction of applying our strategy rigorously and consistently over time.



We believe it is the things we do differently that make the difference: our flagship global strategy has outperformed its benchmark by an average of over 5% per year net of fees over 27 years.

The same applies to our recruitment decisions. We would not be overly focused on prior finance or investing experience. We are looking for exceptional people with a combination of intellectual curiosity, strong analytical skills, outstanding judgement, and a track record of excellence in their chosen field.

The Opportunity

As an Investment Analyst you would conduct fundamental, bottom-up research and identify investment opportunities based on long-term return prospects. Orbis' investment philosophy is to buy and hold shares when they are priced substantially below our assessment of their intrinsic value. We believe that owning attractive but out-of-favour businesses for the long term is the best way to generate returns for our clients.

Responsibilities

An Investment Analyst's key role is to generate primary research that results in investment recommendations for our funds. As such, your responsibilities will include, but may not be limited to:

- Performing rigorous, bottom-up analysis, using both quantitative and qualitative approaches.
- Developing an independent, fact-driven perspective on individual stocks.
- Authoring written reports that clearly articulate an investment case, including the appropriate supporting evidence and quantitative analysis.
- Monitor and analyse existing portfolio positions.
- Recommending stocks for consideration in the funds and debating stock recommendations with other Orbis investment professionals.

As an investment analyst at Orbis, you will have the opportunity to develop your stock picking skills in an inclusive work environment. Career development opportunities will depend on your individual talent, progression, and circumstances.



Qualifications

- Outstanding personal ethics and judgement.
- Intellectual curiosity and ability to think differently from the crowd.
- Excellent academic performance. Prior experience is not required.
- Strong self-motivation and ability to thrive in an unstructured environment.
- Strong interest in business and investing.
- Independent thinking.
- Humility.
- Mandarin, Korean, Russian, Spanish, Portuguese, or other language skills are a plus.

Instructions for Application

Please apply [here](#) and send your CV and answers of the following 3 questions directly in one combined PDF file. Please limit the word count to 800 (1 page) for the answers.

1. Why are you interested in business and investing (please illustrate)?
2. What attributes of Orbis are the most appealing for you?
3. Why is Hong Kong your location of choice for the long-term?

Deadline

15 November 2018. Early applications welcome.

The Company

Orbis is a global, privately owned investment firm, managing in excess of \$30 billion of assets with offices across 5 continents and over 400 professionals. We have been creating long-term value for our clients since 1990. Our investment philosophy is fundamental, long-term and contrarian and we are uniquely structured to encourage bold but considered decisions, even in times of stress. As a firm, our business model requires us to deliver meaningful outperformance to our clients.

We believe that to generate better long-term returns than the market, you need to do things differently to others in it.

Do you?

www.orbis.com