

【實習】Deloitte_2023 實習種子計畫_Job Description

Analytics and Cognitive

Achieving your business outcomes and continued growth demands a strategic roadmap and smarter insights. The solutions you implement today will help pave the way for success tomorrow.

In today's business world, the ground rules for success are only as relevant as the data that feed the analysis, the analysis that fuels the insight, and the insight that drives decisions. With digital and advanced technologies constantly disrupting the playing field, it's never been so challenging to keep pace.

Success demands strategies and technology capabilities that adapt as quickly as the shifting global landscape and support your organization to anticipate change and stay two steps ahead. This is what Deloitte's professionals are uniquely able to deliver. With deep market insight coupled with world class strategic thinking and state of the art technology solutions, our integrated services empower your business to chart a new course, unlock new value, and drive transformative results.

Whether your organization is priming itself for organic growth, striving to identify advantages through analytics and artificial intelligence, or seeking competitive advantage through merger or acquisition; whether you need to drive shareholder value through efficiencies and cost-transformation or are seeking to improve decision-making; whether you need new vision in the C-suite or a new approach on the manufacturing floor—Deloitte's Strategy, Analytics, and M&A teams will help propel your organization to where it needs to be to win.

Deloitte's Analytics and Cognitive solutions harness the power of analytics, automation, and artificial intelligence (AI) to uncover hidden relationships from vast amounts of data in your organization. Implementing the right strategy and technology will balance speed, cost, and quality to deliver measurable business value.

【Work you'll do】

Support digital platform/data visualization related projects with big data related tools, and provide customers with data services, including data modeling, data cleaning, data mining, data analysis report development, data visualization, etc.

You are also expected to:

- Experience in data warehouse, report development and data development.
- Familiar with any two mainstream Bi development tools (tableau, powerbi, finebi, qucikbi, smartbi);
- Familiar with ETL tools: Datastage, kettle, Informatica
- Familiar with mainstream large databases, be proficient in SQL, and be able to skillfully write stored procedures;

During your tenure with us, you will demonstrate and develop your leadership and professional capabilities in the following areas: Inspiring, Creating purpose, Driving agility, Building diverse capability, Influencing, Collaborating, Delivering value, Building the business, Analytical acumen, Effective communication, Engagement management/delivery excellence, Managing change, Managing quality & risk, Sales excellence, Strategic thinking and problem solving, and Tech savviness.

【Requirements】

We are looking for someone with

- Bachelor degree or above, major in computer, mathematics, statistics, finance and other related majors
- Have great knowledge of data statistics and data mining, and be able to support business decisions through data analysis results;
- Familiar in using data processing and analysis tools;
- Strong resistance to pressure and teamwork spirit; Rich experience in data analysis, mining, cleaning and modelling

Actuarial and Insurance Solutions

Currently, Deloitte Actuarial & Insurance Solutions practice has over 200 professional consultants based in Beijing, Guangzhou, Hong Kong, Shanghai, Shenzhen, Chengdu and Taipei servicing clients across Asia. Our clients include life insurers, general insurers, governments, industry bodies, as well as corporations requiring pensions and other employee benefits support.

Our team of professional consultants advises and works with our clients to solve business problems, strive operational excellence, create values and drive business growth. We are the frontrunners that strategize, innovate and implement technology, analytics and digital transformation for our clients. Our services includes modernization of product development, product pricing, customer behavioural/value analysis, distribution model revamp, modernization of systems and models, automation and streamlining of end-to-end business processes, and data management and analytics for insurance operations, financial reporting, capital management and risk management.

We're currently looking for strong actuarial and data science professionals to join the team.

【Work you will do】

- Supporting the team to efficiently deliver high quality projects on various opportunities including but not limited to:
 - Product and market entry strategy
 - Asset-Liability model development and review
 - Customer and distribution model revamp
 - International Financial Reporting Standard (IFRS) 17 implementation
 - Advisory of risk-based capital regime
 - Actuarial model development and review
 - Data analytics
 - Merger and acquisition
 - Risk management consulting
 - Regulatory consulting
 - Reserve and Embedded Value calculation and review
 - Actuarial audit on the financial statements of insurance companies or pension schemes of employers
- Providing assistance on internal research, marketing and product development
- Collaborating with professionals in the Deloitte network

【Requirements】

- University student in actuarial science, mathematics, statistics, data science, risk management, quantitative finance or other relevant discipline, preferably in the penultimate or final year
- Ability to learn, apply, and communicate technical concepts and ideas
- Attention to detail, strong analytical and good organizational skills
- Excellent communication in verbal and written English
- Excellent interpersonal and team playing skills
- Proficient in MS office Excel, Word and PowerPoint

Deloitte Digital

Deloitte Digital is a bold and innovative part of Deloitte Consulting, a world leading management consulting practice. We offer everything digital from strategy, multi-channel, bespoke development and managed solutions. Deloitte Digital is an innovative leader in online and mobile strategy, design and development, offering world-class knowledge and resources from the leading global business and technology consultancy. We work with a wide range of iconic local and global organizations, helping them understand and profit from the online and mobile revolution.

【What you'll be doing】

- In the Deloitte Digital environment
 - Embrace, evaluate and pioneer digital concepts and languages, particularly those with a Digital Marketing focus
 - Use business and technical skills to understand requirements, analyze the situation and propose actions
 - Develop and nurture relationships with industry leaders in Marketing, Advertising and Technology from the world's largest organizations
 - Value, consider and respect the diverse perspectives and backgrounds of colleagues and clients
- In a typical project
 - Apply digital marketing concepts and implement technologies to inspire customer loyalty and build long-lasting relationships
 - Collect, consolidate, analyze and model relevant data to generate a holistic understanding of complex customer behavior
 - Implement interactive customer experiences to bring customer strategies to life through digital platforms
- As part of a team
 - Produce high quality work to ensure superior team performance and client experience with other members
 - Maintain a positive, professional attitude and adapt to changing priorities to instill confidence in the team

【Requirements】

- Undergraduate students with a university degree majoring in Computer Science, Computer Engineering, or a related discipline is preferred.
- Hands on experience in backend development (Java, Node.js, Python, SQL/NoSQL), web development (HTML5, React, CSS, JavaScript) or mobile app development (iOS/Android/React Native) is a plus
- Strong analytical and problem solving skills with high commitment to quality client service
- Good communication skills in English
- Mature, proactive, committed, self-initiation, good team player and willingness to work under pressure
- Experience in requirement management and solution design will be a plus
- Familiar with AWS, Azure and/or Mulesoft will be a plus

Human Capital Advisory Service (HCAS)

Human Capital Advisory Service of Deloitte Consulting aims to provide professional HR consulting services to our clients in Total Rewards, Change Management, Talent Management & Leadership Development, Organization Design and HR Transformation and etc. Other than traditional "human resources" services, we also stress the alignment of "talent" and "business strategy", leading the trend of consulting industry.

HCAS also sets foot in a variety of industries, namely, Financial Services, Manufacturing, Natural Resources, Real Estate, Consumer, Health and Public Sector. According to Kennedy, Human Capital Advisory Service of Deloitte Consulting ranked No. 1 in Talent Management, HR Transformation and Strategic Change Services. We are also one of the fastest growing Human Capital Practice in Greater China.

Deloitte Consulting attaches great importance to new-hire development, we offer our employees with collective training opportunities, including a new hire training program in collaboration with our Consulting new-hires, creating an international working environment for Deloitte employees. At Deloitte, employees will be exposed to a complex of business sectors. With experience across industries and functions, we encourage our consultants to explore their own working interests.

HR Transformation: In a dynamic world with constant disruption, human capital issues must be viewed as business issues to be shaped by HR, but addressed across the C-Suite. To take the lead, the future of HR demands major shifts in mind-set, roles, capabilities, and digital enablers with reinvention at the core.

【Work you will do】

- Learn disruptive HR technologies and brainstorm creative ideas with clients to drive the business change from people perspective.
- Structured thinking and fast learning in complex business environment to solve challenges with experienced know-how.
- Investigate and analyze client's situation and market's trends to tailor business and technical solutions by leveraging Deloitte advanced Assets and Tools
- Apply global solution frameworks to organize concepts, identify gaps, and communicate ideas clearly with client and your colleagues
- Maintain a positive, professional attitude and adapt to changing priorities and instill confidence in team

【Requirements】

- Undergraduate students with a university degree majoring in Business, Human Resources, Psychology, Information Technology, Engineering, or other relevant disciplines
- Good communication and presentation skills
- Strong logical, analytical, problem-solving, and interpersonal skills
- Sound experiences in coordinating resources, project management and portfolio management;
- Excellent command of spoken and written English and Chinese.

Enterprise Technology & Performance

Achieving maximum impact and value from investments in finance, data, and IT operations requires a holistic view of key business functions from strategy through process design and technology enablement. Today's organizations are only as dynamic as the technology systems that support and enhance their business functions. Enterprise technology must do much more than keep the wheels turning; it needs to be the engine that drives functional excellence and the enabler of innovation and long-term growth. Deloitte's IT and technology professionals are leaders in guiding clients along the implementation lifecycle, from setting strategy and design to deployment and optimization. They help clients achieve impact and value from their investments in both enterprise-wide systems, and solutions for specific functions in the organization, from IT to finance.

As one of the leading consulting firms in SAP market, Deloitte has been enabling client's business transformation and digitalization journey with its experienced consulting talent team. We work with fortune 500 companies, top MNC, SOE, PE and fast growing start-ups to bring best-in-class practice with full set of business solution covering technology transformation, finance and supply chain transformation, incorporating latest SAP technology applications as well as artificial intelligence, blockchain, and IoT.

【What you'll be doing】

- Structured thinking and fast learning in complex business environment to solve challenges with experienced know-how.
- Investigate and analyze client's situation and market's trends to tailor business and technical solutions by leveraging Deloitte advanced Assets and Tools
- Deliver high quality of service and products with professional knowledge and innovative insight to ensure a superior client experience with other talents as one team
- Work in value-diversified background of colleagues and clients, keep empathy in mind to understand the true need from client and colleagues.
- Applies training and relevant Deloitte methodology to support the implementation of SAP solutions

【Requirements】

- Undergraduate students with a university degree majoring in Information Technology, Accounting, Business, Engineering, or other relevant disciplines
- Good communication and presentation skills
- Sound experiences in coordinating resources, project management and portfolio management
- Excellent command of spoken and written English and Chinese.